

Aviat Networks Investor Presentation

Fiscal Q2 2024 February 6, 2024

Forward-Looking Statements

The information contained in this presentation includes forward-looking statements within the meaning of the Private Securities Litigation Reform Act of 1995, Section 21E of the Securities Exchange Act and Section 27A of the Securities Act, including expectations regarding our results for the fiscal year 2024. All statements, trend analyses and other information contained herein about the markets for the services and products of Aviat Networks, Inc. and trends in revenue, as well as other statements identified by the use of forward-looking terminology, including "anticipate," "believe," "plan," "estimate," "expect," "goal," "will," "see," "continue," "delivering," "view," and "intend," or the negative of these terms or other similar expressions, constitute forward-looking statements. These forward-looking statements are based on estimates reflecting the current beliefs of the senior management of Aviat Networks, Inc. These forward-looking statements involve a number of risks and uncertainties that could cause actual results to differ materially from those suggested by the forward-looking statements.

For more information regarding the risks and uncertainties for our business, see "Risk Factors" in our most recent Form 10-K filed with the U.S. Securities and Exchange Commission ("SEC"), as well as other reports filed by Aviat Networks, Inc. with the SEC from time to time. Aviat Networks, Inc. undertakes no obligation to update publicly any forward-looking statement for any reason, except as required by law, even as new information becomes available or other events occur in the future.

Company Overview

Aviat Networks is the leading wireless transport and access solutions provider

End-to-End Portfolio



NASDAQ Listed: AVNW

Headquartered in Austin, TX

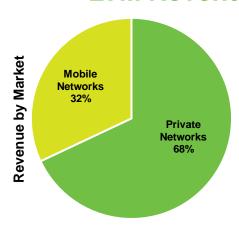
3,000+ Customers Worldwide

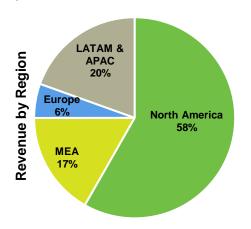
Global Manufacturing Capabilities

Leading Technologies – 200+ Patents

Revenue Summary

LTM Revenue: \$357 Million





Points of Excellence

Lowest Total Cost of Ownership

Unrivaled Microwave Expertise

Mission Critical Solutions Leader

Innovative Products and Services

Over 75 Years of Expertise

1944

Aviat Networks can trace its wireless beginnings back to Lenkurt Electric



Harris Stratex rebrands as **Aviat Networks**



Aviat Networks completes the acquisition of Redline Communications, adding access solutions to its portfolio







Harris Stratex Networks forms as the result of the merger between Harris MCD and Stratex **Networks**



2020

New management leadership brings the company renewed customer focus and disciplined operating model



Aviat Networks completes the acquisition of the **NEC** microwave business (Pasolink)

A Long History of Wireless Leadership Invigorated by New Leadership and Consistent Execution

Pasolink (NEC Microwave) Transaction Summary

Transaction Overview

- Aviat Networks acquired the microwave backhaul business of NEC Corporation, known as Pasolink, for \$65.5 million, structured as an asset purchase
- Transaction closed in second quarter fiscal 2024

Financing

- \$23.4 million of Aviat shares priced at \$31.74
 - Subject to 12-month lock-up
- \$42.1 million cash funded by term loan facility

Outlook

- Expect first four quarters to contribute \$140 million of annual revenue
 - Revenue to ramp with stronger contribution in first half of Aviat's fiscal 2025
- Expect transaction to be accretive by third quarter of integration

Transaction Significantly Increases Aviat's Scale and Strengthens Position as the Leading
Microwave Specialist Company

Combined Financial Profile



A global provider of wireless transport products and services for 5G, rural broadband, and private networks

Last Twelve Months

Scale
Revenue \$357M

Margins
Gross Margin

Profitability
Adj. EBITDA

\$357M

Pasolink

Formerly NEC's Microwave Division

A leader in wireless backhaul networks with extensive global installed base

Pro-Forma

~\$140M

~30%

Goal to improve margins to ~33% through the Aviat Operating Model

~0%

Goal to reach 11-13% EBITDA in the Pasolink business by end of Year 2



~\$497M

~34-37%

Long-term goal of 15% EBITDA margin

Transaction Creates a Larger Company with Global Scale, Increased Operating Leverage, and Stronger Innovation and Ability to Serve

Investment Opportunity

Attractive Global Markets

\$11 billion TAM serving private networks, mobile service providers, and rural broadband network operators around the world

Unique Product Offering

End-to-end portfolio including mission-critical access products and routers, best-in-class microwave radios, and innovative software solutions

Leading Expertise

Relied on by customers globally to help design, plan, install, test, and operate their communication networks

Strong Financials & Balance Sheet

Consistent topline growth and profitability – 11% revenue CAGR since calendar 2019; TTM adjusted EBITDA margin of 14%

Disciplined
Business Operator

Aviat Operating Model drives continuous improvement, operating leverage, and successful acquisitions

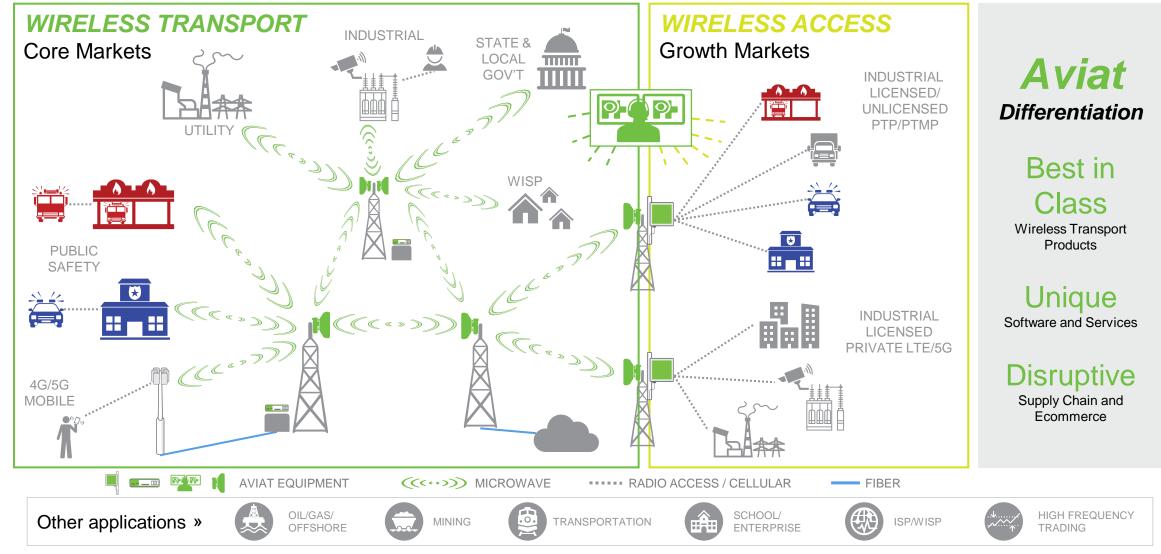
Global Investment in Mission Critical, 5G, and Rural Broadband Networks Underpin Strong and Growing Demand Environment

Why Aviat Wins

	Aviat's Competitive Advantage	vs. Microwave Specialists	vs. Wireless Generalists
Products	 ✓ Modular radio platform ✓ End-to-end offering of radios, multiband, routers, access ✓ Better RF performance 	 Highly leveraged in chipsets Difficult to create new product variants quickly Unable to invest in routing and other products 	 Microwave not focus Less responsive and agile to bringing radio solutions to market
Software & Services	 ✓ Turnkey services portfolio (design, planning, install) ✓ Software innovations to ease network operations and total cost of ownership (AviatCloud, Assurance software) 	 Product focus and lack of software investment Lack of experience and services make competing in private networks difficult 	Lack focus on dedicated software solutions for transport networks
Supply Chain	 ✓ Core competence – fast deliveries and disruptive go-to-market like the Aviat Store 	 Lack modularity limits supply chain flexibility Unable to create new business models or react to Aviat innovations 	 Microwave supply chain not a priority vs. RAN Cannot react to Aviat innovations

Aviat Provides More Innovation and Better Value Than Our Competitors

Wireless Transport and Access Markets Overview



Aviat Differentiation Aligned with Private Networks, 5G and Rural Broadband

Aviat Product Portfolio



Health Assurance (HAS)

Continuously analyzes the network Detailed reports on network issues Reduces downtime



ProVision Plus

Simplifies network management Easy trouble shooting with multi-layer visualization Quick provisioning allows for rapid deployment



Frequency Assurance (FAS)

Monitors and reports interference Protects against WiFi-6E Improves link performance/uptime

Wireless Transport

Split-Mount Systems

iPasolink, IAG/P3

- · 6 to 38GHz freq. band with carrier aggregation
- · Sub-band free ODU option
- · Modular and scalable indoor units
- · Standard and High Power Outdoor Units
- · No single point of failure configuration.
- · Multiband configuration
- · 10 Gbs interfaces

Markets: Mobile Service Providers, Utilities, Public Safety, Oil & Gas, Mining, Transportation



All-Outdoor Systems WTM4000, EX-A/D, iX/A

- Dual Transceiver design in a Single Compact Box
- · Available in Single- or Multi-Band
- Full IP/ MPLS Capabilities
- Software Upgradeable to 20 Gbps
- 25GbE connectivity

Markets: Mobile Service Providers. WISPs. Utilities, Public Safety, Oil & Gas, Mining, Transportation



Single-Band



Multi- Band



Wireless Access

RDL 6000

Private LTE

- · Power of a Macro in Small Cell footprint
- Scalable EPC
- Ruagedized
- · Low Power Consumption
- Lower TCO

RDL 3000

Virtual Fiber



- High-Capacity up to 440 Mbps
- Nomadic Self-Aligning Antennas ATEX/Hazloc options
- Backhaul

Markets: Utilities, Public Safety, Oil & Gas, Mining, Transportation

Microwave Routers

CTR8000 Series

- Microwave and IP in One Box
- · Fewer Devices for Microwave Transport and Routing
- · Compatible with All-indoor, Split-Mount, and Trunking Architectures
- IP/ MPLS / Segment Routing
- Up to 10 Gbps





Indoor Radio IRU600, TRP, Eclipse



· Compact/expandable antenna branching

Markets: Utilities, Public Safety, Oil &

· Tough, Durable and Dependable

Gas, Mining, Transportation

- Comprehensive native TDM features
- Strong Security (FIPS)





Eclipse

Trunking Systems

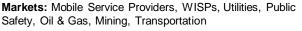
STR 4500, OBC2, 7000iP **TRP**

- · Split Mount, All-Indoor, and All-Outdoor Trunking Systems
- Up to 16+0, 8+0 with SD
- 10Gbps connectivity
- · Flexible aggregation options

Markets: Mobile Service Providers. Utilities, Public Safety, Oil & Gas, Mining, Transportation









How Aviat Lowers Total Cost of Ownership

1. Reduced Tower Footprint

What: Lower power consumption, faster installation, smaller

antennas, reduced tower loading, lower lease costs

How: Fewer boxes, high system gain, Multi-Band

2. Capacity Scalability

What: Less congestion, fewer truck rolls, less hardware

How: Multi-Band, A2C+, on-demand capacity upgrades

3. Integrated Routing

What: Reduced or zero indoor footprint, fewer boxes,

simplified operations, lower power consumption

How: All-Outdoor at the edge, CTR/WTM integrated IP/MPLS



4. Spectrum Fee Savings

What: Reduced recurring spectrum fees

How: Moving capacity from Microwave to E-Band and

Multi-Band

5. Higher Network Reliability

What: Better performance, increased resilience, fewer

outages, faster fault-finding/restoration, lower

OPEX

How: High MTBF, High Availability Routing, Aviat

Assurance Software (HAS, FAS)

6. Simplified Logistics

What: Easy online design and ordering, fast delivery,

Reduced inventory and warehouse costs

How: Aviat Design, Aviat Store, regional stock, on-

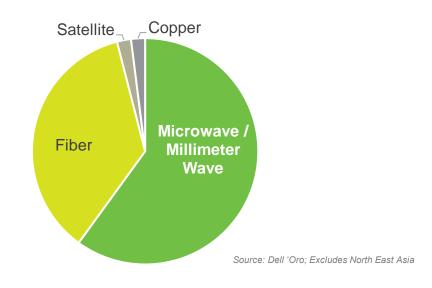
demand capacity and license upgrades



Microwave is a Crucial Backhaul Technology

	Microwave	Fiber
Speed to Deploy	✓	
High Reliability	✓	
Low Latency	✓	
Terrain Flexibility	√	
Capacity		✓
Cost	Per Link	Per Foot

Microwave is ideally suited for missioncritical private networks, rural broadband, and challenging deployment environments Wireless transport accounts for 60% of cellular transport links



Service providers rely on microwave in their networks to provide cost-effective and reliable bandwidth

Microwave Backhaul is Essential in Communication Networks Globally

Aviat's Market Opportunities

Private Networks

- Upgrade cycle in public safety, utilities and other private networks driven by increase bandwidth needs
- Private LTE / 5G market to be \$8B by 2027
- Aviat's end-to-end product and services allow for increasing share of wallet capture and competitive advantage

Mobile Networks & 5G

- Early stages of global 5G upgrade cycle; mobile network data traffic expected to grow at 26% CAGR through 2028
- Wireless transport makes up 60% of cellular transport links
- Microwave radio market for global 5G transport market expect to grow at a 39% CAGR through CY2025

Rural Broadband

- Over \$70 billion in U.S. government funding programs to build out rural broadband networks
- Microwave is a compelling solution for operators to lower total cost of ownership and increase speed to deploy
- Aviat's unique e-commerce platform allows for direct to network operator channel

Aviat Networks is Capturing Additional Market Share Because of Its Innovative Portfolio and Focus on Lowest Total Cost of Ownership

Private Network Summary

Growth Drivers

- Growth in Private LTE and Industrial IoT driven by video and modern applications
- States and municipalities upgrading their public safety communications
 - State and local budgets remain healthy; growing public safety funding
- American Rescue Plan Act (ARPA) funding of \$350 billion for U.S.
 States' water, sewer, public safety, and broadband infrastructure
- Vendor outsourcing and declining microwave expertise creates share of wallet opportunities

Segments Addressed

Public Safety and Security



Oil & Gas
Water
Electric Utilities



National / Regional Government Enterprise





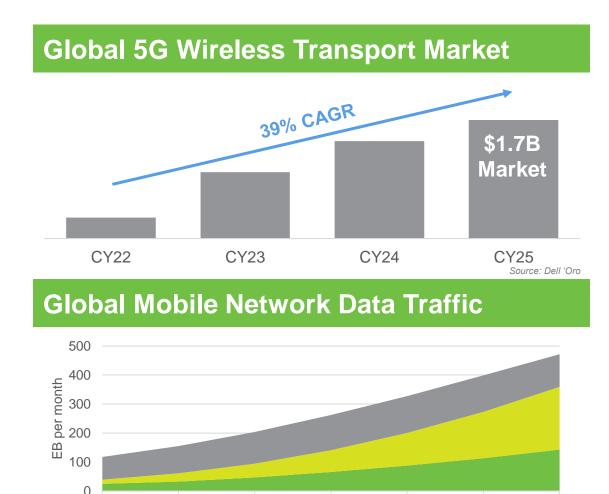
Aviat's Leadership

- Mission critical product differentiation
 - Highest powered radios
 - Ruggedized access products
 - IP/MPLS integration
 - Software innovations to simply network management (PV+, HAS, FAS)
- Strong state relationships and global partners
- Differentiated services offerings
 - Network design and testing
 - Install
 - Support
 - Managed services (incl. NOC)

Aviat Offers a Compelling Value Proposition to Private Network Operators

Mobile Networks & 5G Market Summary

- Mobile service provider market driven by increasing bandwidth demand in 4G and 5G networks
 - Data from global networks is anticipated to grow rapidly (26% CAGR) through 2028, driven by 5G adoption and expanding 4G networks
- Aviat's product portfolio enables operators to increase their network capacity while lowering total cost of ownership (TCO)
 - Single-box multi-band lowers tower leasing costs while increase capacity
 - Vendor-agnostic multi-band allows operators to utilize existing radios and layer on Aviat's solution, lowering the barrier to entry for Aviat into a network
 - Multi-band XD enables longer distances between links which helps to minimize total network capex
 - Highest capacity radio available on the market (20 Gbps)
- Aviat's multi-band is up to \$10,000/link lower TCO vs competitive multi-band offerings
 - Superior solution → Less hardware → Lowest TCO



Demand for Wireless Transport Driven by Increasing Data Consumption

2022

2023

2024

2025

■ FWA = 5G = 2G/3G/4G

2026

2027

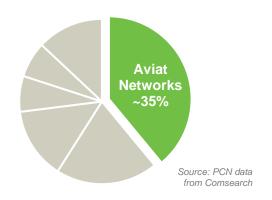
Source: Ericsson Mobility Report

2028

Rural Broadband Summary

Aviat E-Commerce Platform Leads Rural Broadband

Aviat is uniquely suited to serve WISPs through its Aviat Store and AviatCloud applications like Design (network planning and product recommendation) and automated radio and license applications



Leading wireless transport share of demand for North American ISPs

Wireless Transport is the Solution

Wireless transport is ideal for rural communities and is lower cost, more reliable, and faster to deploy than fiber

Growing number of Fixed Wireless Access (FWA) deployments favors wireless backhaul

Estimate the USA rural broadband segment to be a ~\$420M TAM in 2024

Over \$70B in Available Funding

\$1.5 Billion CAF II

\$20 Billion Rural Digital Opportunity Fund (RDOF)

\$9 Billion 5G Fund for Rural America

Broadband Equity,

\$42.5 Billion Access, and Deployment (BEAD) Program

\$635 Million USDA Reconnect Program

Large Investments in Broadband Infrastructure Creates Opportunities for Wireless Transport

Aviat Operating Model Framework

Excellence in

Customer Focus

We listen during the commercial and sales process to understand our customers' needs and use our combined talents, skill and capabilities to create solutions that exceed expectations.

- Standard global VOC process
- Sales Goal planning

Our Actions

Our Processes

17

- eCommerce platform
- AviatCare customer service and support

Innovation



We deliver innovative, high-quality solutions that meet key customer segment needs. Voice of customer informs investment decisions. Release to market within budget, timeframe and scope.

- Aviat Operating System for software
- New Product Introduction (NPI) process
- Portfolio management
- Agile development methodology

Talent



We drive a performance culture and invest in our talent management programs to support evolving strategic business needs and implement organizational structures to facilitate results.

- Performance Management Process
- Career Framework
- · Talent Management Review
- Employee Ownership Program

Supply Chain



We achieve a competitive advantage by delivering quality products with best-in-class lead-times.

- S&OP Planning
- Next day delivery e-commerce
- Order to Cash process
- Strategic sourcing to meet customer objectives globally

Continuous Improvement | We Strive Everyday...

To improve, innovate and drive cost efficiency to achieve higher performance and to promote our continuous improvement culture

Aviat Operating Model Supports Growth-Centric Culture by Leveraging Continuous Improvement and Driving Competitive Excellence

Second Quarter Fiscal 2024 Financial Highlights and Historical Performance

Aviat Networks Fiscal 2024 Guidance

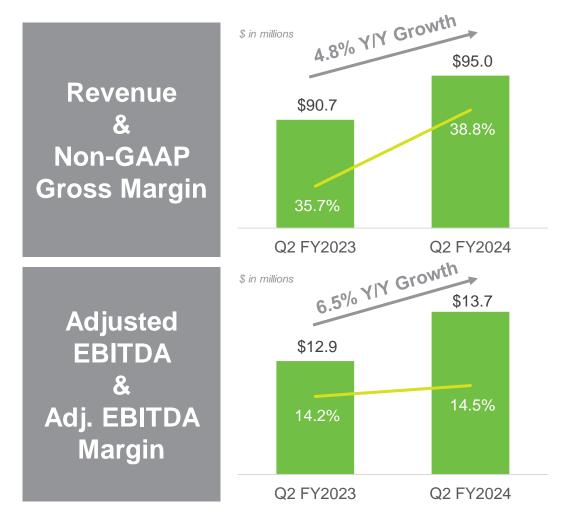
Updated Fiscal Year 2024 Guidance

\$ in millions	Low-End	High-End			
Revenue	\$425.0	\$432.0			
Adjusted EBITDA	\$51.0	\$56.0			

Pasolink
Acquisition
Impact to
Financial Model

- Gross Margin
 - Anticipate pro forma gross margin to be in the 34-37% range for the remainder of fiscal 2024
- Research and Development Costs
 - Anticipate \$3 million to \$4 million in incremental quarterly R&D costs from the Pasolink business for the remainder of fiscal 2024
- Selling, General and Administrative Costs
 - Anticipate \$5 million to \$7 million in incremental quarterly SG&A costs from the Pasolink business for the remainder of fiscal 2024

Second Quarter Fiscal 2024 Highlights



- Revenue of \$95.0 million, up 4.8% compared to the same period last year
- Non-GAAP gross margin improvement of 310 basis points to 38.8% from 35.7%
- Non-GAAP operating income of \$12.6 million, up 10.9% year-over-year
- Adjusted EBITDA of \$13.7 million, up 6.5% compared to the same period last year
- Record adjusted EBITDA margin of 14.5%
- Record non-GAAP earnings per share of \$0.97
- Continued profit growth from disciplined cost management and topline execution

Laser Focused on Increasing Revenue, Capturing Aviat's Differentiation, Driving Costs Out, and Increasing Overall Shareholder Value

Second Quarter Fiscal 2024 Balance Sheet Highlights

(\$'s in millions, except for DSO, DPO and Turns)	Q3 FY22 Actual	Q4 FY22 Actual	Q1 FY23 Actual	Q2 FY23 Actual	Q3 FY23 Actual	Q4 FY23 Actual	Q1 FY24 Actual	Q2 FY24 Actual
Cash Equivalents and Marketable Securities	\$33.8	\$47.8	\$22.9	\$21.4	\$22.5	\$22.2	\$35.5	\$45.9
Third-Party Debt	\$0.0	\$0.0	\$0.0	\$0.0	(\$6.2)	\$0.0	\$0.0	(\$49.5)
Net Cash and Marketable Securities	\$33.8	\$47.8	\$22.9	\$21.4	\$16.3	\$22.2	\$35.5	(\$3.6)
Accounts Receivable	\$76.2	\$73.2	\$72.5	\$91.4	\$88.5	\$101.7	\$94.5	\$149.9
Unbilled Receivables	\$45.7	\$45.9	\$50.4	\$53.6	\$63.3	\$58.6	\$61.0	\$77.2
Advance Payments and Unearned Revenue	(\$45.7)	(\$42.7)	(\$43.3)	(\$46.7)	(\$48.0)	(\$51.7)	(\$53.7)	(\$63.0)
DSO's	89	88	82	82	98	95	102	92*
DSO's net of Unbilled/Unearned	88	90	87	89	110	106	109	102*
Accounts Payable	(\$40.6)	(\$42.4)	(\$48.2)	(\$59.8)	(\$61.7)	(\$60.1)	(\$61.8)	(\$67.4)
DPO's	81	76	80	84	103	95	100	101
Inventory	\$30.5	\$27.2	\$35.0	\$37.1	\$40.9	\$33.1	\$30.7	\$66.8
Turns	6.5	6.9	6.7	6.5	5.5	6.3	7.0	7.5*

^{*} Metric excludes the impact of the Pasolink acquisition

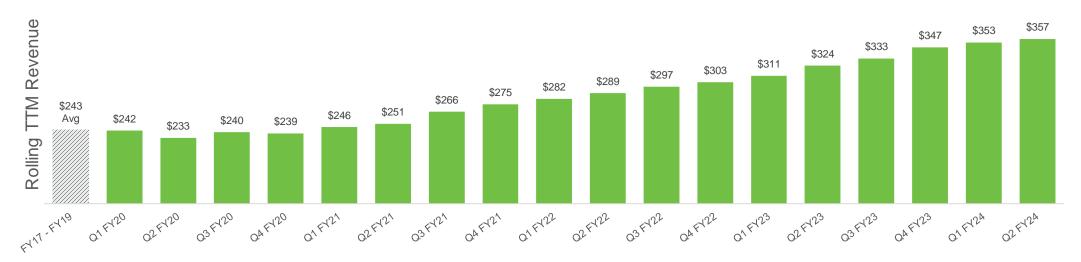
Asset / (Liability)

- Net debt position of \$3.6 million (<0.1x LTM adjusted EBITDA)
- Improved DSOs and inventory turns excluding the impact from the Pasolink acquisition
- Preliminary balance sheet impact from Pasolink acquisition:
 - Accounts receivable, net: \$51.9M
 - Inventories: \$35.6M
 - Advanced payments and unearned revenue: \$3.4M
 - Accounts payable: \$12.4M
 - Total net assets acquired: \$77.4M

Strong Balance Sheet; Consistent Performance Drives Cash Generation

Rolling Trailing Twelve Months Historical Performance

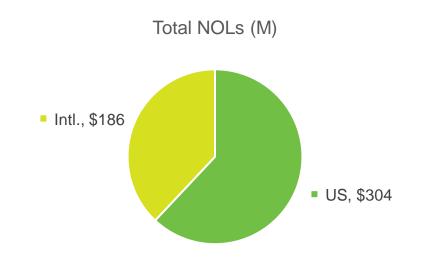
(\$'s million)



(\$'s million)



Cash Benefit of Historical Net Operating Losses (NOLs)





Deferred Tax Asset on AVNW Balance Sheet

- \$490 million of gross NOLs
- NOL's reduce Aviat's statutory federal and state blended tax rate of ~25% to an effective cash tax rate of ~5%
 - This saved Aviat \$5.9 million in cash taxes in FY22 and \$14.1 million in cash taxes in FY23

- Improved financial performance and outlook for Aviat resulted in a full release of the valuation allowance against U.S. NOLs in Q3 of fiscal 2021
 - A one-time benefit of \$92 million was recognized in Net Income and Deferred Tax Assets

Cash Tax Savings Will Continue for the Foreseeable Future at Levels Commensurate with our Earnings Before Tax Performance

GAAP to Non-GAAP Reconciliation

RECONCILIATIONS OF NON-GAAP FINANCIAL MEASURES (1) Condensed Consolidated Statements of Operations

(Unaudited)

Three Months Ended				Six Months Ended			
29-Dec-23	% of Revenue	30-Dec-22	% of Revenue	29-Dec-23	% of Revenue	30-Dec-22	% of Revenue
		(In thousand	s, except percen	tages and per sha	are amounts)		
\$36,830	38.8%	\$32,220	35.5%	\$68,682	37.6%	\$61,674	35.9%
\$1		\$166		\$184		\$338	
\$66		_		\$109		_	
\$36,897	38.8%	\$32,386	35.7%	\$68,975	37.8%	\$62,012	36.1%
\$8,394	8.8%	\$6,047	6.7%	\$14,818	8.1%	\$12,134	7.1%
(\$151)		(\$137)		(\$297)		(\$272)	
\$8,243	8.7%	\$5,910	6.5%	\$14,521	8.0%	\$11,862	6.9%
\$21,442	22.6%	\$16,567	18.3%	\$40,679	22.3%	\$34,071	19.8%
(\$1,673)		(\$1,356)		(\$3,178)		(\$2,887)	
(\$3,723)		(\$104)		(\$6,394)		(\$1,620)	
\$16,046	16.9%	\$15,107	16.7%	\$31,107	17.0%	\$29,564	17.2%
\$4,994	5.3%	\$8,678	9.6%	\$10,541	5.8%	\$12,591	7.3%
\$1,825		\$1,659		\$3,659		\$3,497	
\$3,789		\$104		\$6,503		\$1,620	
\$2,000		\$928		\$2,644		\$2,878	
\$12,608	13.3%	\$11,369	12.5%	\$23,347	12.8%	\$20,586	12.0%
\$2,347	2.5%	\$3,092	3.4%	\$2,988	1.6%	\$6,969	4.1%
(\$2,047)		(\$2,792)		(\$2,388)		(\$6,369)	
\$300	0.3%	\$300	0.3%	\$600	0.3%	\$600	0.3%
	\$36,830 \$1 \$66 \$36,897 \$8,394 (\$151) \$8,243 \$21,442 (\$1,673) (\$3,723) \$16,046 \$4,994 \$1,825 \$3,789 \$2,000 \$12,608	29-Dec-23	29-Dec-23 % of Revenue 30-Dec-22 \$36,830 38.8% \$32,220 \$1 \$166 \$66 — \$36,897 38.8% \$32,386 \$8,394 8.8% \$6,047 (\$151) (\$137) \$8,243 8.7% \$5,910 \$21,442 22.6% \$16,567 (\$1,673) (\$1,356) (\$3,723) (\$104) \$16,046 16.9% \$15,107 \$4,994 5.3% \$8,678 \$1,825 \$1,659 \$3,789 \$104 \$2,000 \$928 \$12,608 13.3% \$11,369 \$2,347 2.5% \$3,092 (\$2,047) (\$2,792)	29-Dec-23 % of Revenue 30-Dec-22 % of Revenue \$36,830 38.8% \$32,220 35.5% \$1 \$166 \$166 \$66 — \$35,897 38.8% \$32,386 35.7% \$8,394 8.8% \$6,047 6.7% 6.7% 6.5%	29-Dec-23 % of Revenue 30-Dec-22 % of Revenue 29-Dec-23 \$36,830 38.8% \$32,220 35.5% \$68,682 \$1 \$166 \$184 \$66 — \$109 \$36,897 38.8% \$32,386 35.7% \$68,975 \$8,394 8.8% \$6,047 6.7% \$14,818 (\$151) (\$137) (\$297) \$8,243 8.7% \$5,910 6.5% \$14,521 \$21,442 22.6% \$16,567 18.3% \$40,679 (\$1,673) (\$1,356) (\$3,178) (\$3,723) (\$104) (\$6,394) \$16,046 16.9% \$15,107 16.7% \$31,107 \$4,994 5.3% \$8,678 9.6% \$10,541 \$1,825 \$1,659 \$3,659 \$3,789 \$104 \$6,503 \$2,000 \$928 \$2,644 \$12,608 13.3% \$11,369 12.5% \$23,347 \$2,347 2.5%	29-Dec-23 % of Revenue 30-Dec-22 % of Revenue 29-Dec-23 % of Revenue \$36,830 38.8% \$32,220 35.5% \$68,682 37.6% \$1 \$166 \$184 \$66 — \$109 \$36,897 38.8% \$32,386 35.7% \$68,975 37.8% \$8,394 8.8% \$6,047 6.7% \$14,818 8.1% (\$151) (\$137) (\$297) \$8,243 8.7% \$5,910 6.5% \$14,521 8.0% \$21,442 22.6% \$16,567 18.3% \$40,679 22.3% (\$1,673) (\$1,356) (\$3,178) (\$3,723) (\$104) (\$6,394) \$16,046 \$16.9% \$15,107 16.7% \$31,107 17.0% \$44,994 5.3% \$8,678 9.6% \$10,541 5.8% \$1,825 \$1,659 \$3,659 \$3,659 \$3,789 \$104 \$6,503 \$2,000 \$928 \$2,644 \$12,608 \$13,3% \$11,369 \$12.5% \$23,347 \$2,8% \$1,6% <td>29-Dec-23 % of Revenue 30-Dec-22 % of Revenue 29-Dec-23 % of Revenue 30-Dec-22 \$36,830 38.8% \$32,220 35.5% \$68,682 37.6% \$61,674 \$1 \$166 \$184 \$338 \$66 — \$109 — \$36,897 38.8% \$32,386 35.7% \$68,975 37.8% \$62,012 \$8,394 8.8% \$6,047 6.7% \$14,818 8.1% \$12,134 (\$151) (\$137) (\$297) (\$272) \$8,243 8.7% \$5,910 6.5% \$14,521 8.0% \$11,862 \$21,442 22.6% \$16,567 18.3% \$40,679 22.3% \$34,071 (\$1,673) (\$1,356) (\$3,178) (\$2,887) (\$3,723) (\$104) (\$6,394) (\$1,620) \$16,046 16.9% \$15,107 16.7% \$31,107 \$17.0% \$29,564 \$4,994 5.3% \$8,678 9.6% \$10,541 5.8%<!--</td--></td>	29-Dec-23 % of Revenue 30-Dec-22 % of Revenue 29-Dec-23 % of Revenue 30-Dec-22 \$36,830 38.8% \$32,220 35.5% \$68,682 37.6% \$61,674 \$1 \$166 \$184 \$338 \$66 — \$109 — \$36,897 38.8% \$32,386 35.7% \$68,975 37.8% \$62,012 \$8,394 8.8% \$6,047 6.7% \$14,818 8.1% \$12,134 (\$151) (\$137) (\$297) (\$272) \$8,243 8.7% \$5,910 6.5% \$14,521 8.0% \$11,862 \$21,442 22.6% \$16,567 18.3% \$40,679 22.3% \$34,071 (\$1,673) (\$1,356) (\$3,178) (\$2,887) (\$3,723) (\$104) (\$6,394) (\$1,620) \$16,046 16.9% \$15,107 16.7% \$31,107 \$17.0% \$29,564 \$4,994 5.3% \$8,678 9.6% \$10,541 5.8% </td

d)								
	Three Months Ended							
	29-Dec-23	% of Revenue	30-Dec-22	% of Revenue	29-Dec-23	% of Revenue	30-Dec-22	% of Revenue
			(In thousands	s, except percen	tages and per sh	are amounts)		
GAAP net income	\$2,890	3.0%	\$6,046	6.7%	\$6,895	3.8%	\$3,300	1.9%
Share-based compensation	\$1,825		\$1,659		\$3,659		\$3,497	
Merger and acquisition related expense	\$3,789		\$104		\$6,503		\$1,620	
Restructuring charges	\$2,000		\$928		\$2,644		\$2,878	
Other (income) expense, net	(\$637)		(\$425)		\$165		\$2,234	
Adjustment to reflect pro forma tax rate	\$2,047		\$2,792		\$2,388		\$6,369	
Non-GAAP net income	\$11,914	12.5%	\$11,104	12.2%	\$22,254	12.2%	\$19,898	11.6%
Diluted net income per share:								
GAAP	\$0.24		\$0.51		\$0.57		\$0.28	
Non-GAAP	\$0.97		\$0.94		\$1.84		\$1.69	
Shares used in computing net income per share								
GAAP	12,229		11,805		12,093		11,795	
Non-GAAP	12,229		11,805		12,093		11,795	
Adjusted EBITDA:								
GAAP net income	\$2,890	3.0%	\$6,046	6.7%	\$6,895	3.8%	\$3,300	1.9%
Depreciation and amortization of property, plant and equipment and intangible assets	\$1,140		\$1,545		\$2,484		\$3,013	
Other (income) expense, net	(\$243)		(\$460)		\$658		\$2,322	
Share-based compensation	\$1,825		\$1,659		\$3,659		\$3,497	
Merger and acquisition related expense	\$3,789		\$104		\$6,503		\$1,620	
Restructuring charges	\$2,000		\$928		\$2,644		\$2,878	
Provision for income taxes	\$2,347		\$3,092		\$2,988		\$6,969	
Adjusted EBITDA	\$13,748	14.5%	\$12,914	14.2%	\$25,831	14.1%	\$23,599	13.7%

⁽¹⁾ The adjustments above reconcile our GAAP financial results to the non-GAAP financial measures used by us. Our non-GAAP net income excluded share-based compensation, and other non-recurring charges (recovery). Adjusted EBITDA was determined by excluding depreciation and amortization on property, plant and equipment, interest, provision for or benefit from income taxes, and non-GAAP pre-tax adjustments, as set forth above, from GAAP intension to investors, when viewed in conjunction with, and not in lieu of, our GAAP results. However, the non-GAAP financial measures have not been prepared under a comprehensive set of accounting rules or principles. Non-GAAP information should not be considered in isolation from, or as a substitute for, information prepared in accordance with GAAP. Moreover, there are material limitations associated with the use of non-GAAP financial measures.













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