



California Transparency in Supply Chains Act of 2010

Act of 2010

On January 1, 2012, the California Transparency in Supply Chains Act of 2010 (SB 657) ("CTSCA") will go into effect in the State of California. This law was designed to increase the amount of information made available by manufacturers and retailers regarding their efforts (if any) to address the issue of slavery and human trafficking, thereby allowing consumers to make better, more informed choices regarding the products they buy and the companies they choose to support.

Slavery and human trafficking can take many forms, including forced labor and child labor. Aviat Networks ("Aviat") has undertaken efforts to ensure and verify the absence of forced labor and child labor in our supply chain.

These efforts include:

Supplier assessments: As part of our Supplier Selection process, Aviat performs preliminary risk assessments and executes supplier self assessment questionnaires with potential suppliers to ensure alignment with the CTSCA.

Supplier audits: Aviat's audit strategy evaluates new and existing suppliers' compliance with the CTSCA. Following audits, suppliers are required to produce and implement corrective action plans if necessary to eliminate any non-compliance with the CTSCA.

Supplier agreements: Aviat's purchasing agreements with our direct suppliers and OEM (original equipment manufacturer) suppliers as well as our standard terms and conditions of purchase requires our suppliers to comply with all applicable laws and regulations, including those related to forced labor and child labor.

Procurement professionals training: Aviat's Code of Conduct requires compliance with all applicable laws and regulations, including those related to forced labor and child labor, wherever we conduct business around the world. Aviat also trains employees responsible for supply chain management on business ethics and methods for identifying and responding to supply chain issues, including labor issues.